

POSITION DESCRIPTION: SENIOR MENTAL HEALTH CLINICIAN

Hours:	FULL TIME
Location:	3 ST DAVID STREET, FITZROY
Reports to:	CLINICAL SERVICES LEAD

The Organisation:

Australian Childhood Trauma Group specialises in childhood trauma and attachment. We provide therapeutic support services to government and non-government agencies, schools and individuals.

Our vision is a world where the risk of complex trauma is eliminated, and survivors have access to effective services without prejudice.

Our values:

1. Clients at the heart of decisions
2. Learning and innovation
3. Quality
4. Support and shared responsibility
5. Leadership
6. Trust

The role:

We have a unique opportunity for a registered Psychologist or a Mental Health Social Worker to join our specialist multidisciplinary team in the provision of integrated trauma informed care to individuals, families, government and non-government community organisations.

As a Senior Clinician you will work closely with the Clinical Services Lead to support a team of specialised mental health clinicians and take on a senior role providing supervision and case support to the team.

The successful applicant will be a skilled clinician experienced in trauma informed care, have experience in conducting assessments, case management and have excellent interpersonal skills. In order to be considered for this position, candidates must be eligible for a Medicare Provider Number.

Working with the Act Group:

- Opportunity to develop specialist clinical skills in trauma informed care
- Opportunity to work in various practice settings, gaining experience in schools, outreach, private counselling, assessments and more
- Supportive team environment with a strong focus on building positive team culture
- Opportunity to take a holistic approach to care and do broader systems work
- Opportunity to engage with children, young people and their families and provide intervention in creative and collaborative ways
- Ongoing professional development, and internal supervision opportunities.

Responsibilities & duties

- **Responsibility 1 – Clinical Services**

Duties:

- Provide therapeutic support services to children, young people, families and adults
- Conduct a range of assessments and prepare reports
- Provide clinical supervision to clinical staff and students
- Implementation of recommendations, including counselling and development of therapeutic change plans (TCPs)
- Conduct intakes (receive referrals, staff allocations)
- Feedback sessions with parents/carers/case workers/guardians, school staff, etc.
- Secondary consultations with parents/carers/case workers/guardians, school staff, etc.
- Keep appropriate client notes in a professional manner and at the standard of the appropriate professional association
- Keep up to date with legal requirements for professional registration
- Maintain highest levels of confidentiality in all matters
- Contribute to the ongoing development of clinical services program
- Report writing, documentation and billing related to clinical services or assessment
- Tracking time

Responsibility 2 – Projects

Duties:

- Oversee and/or participate in specific clinical projects as required

Responsibility 3 – Other

Duties:

- Administration – documentation and time management.
- Other tasks and projects as required, as skills/ experience develop, which may include developing and conducting training.
- Attend and carry out individual and group clinical supervision

Academic qualifications & requirements

Essential

- Full registration as a Psychologist from AHPRA or Accredited Mental Health Social Worker or eligible for Mental Health Accreditation from AASW.
- Current Driver's Licence.
- Hold a valid Working with Children Check at all times and undergo Criminal Records Checks as required.
- Travel and conduct outreach work in schools, family homes and other community settings, as required.
- Ability to work outside of normal business hours, including interstate travel.

Work experience & skills

Essential

- Minimum 5 years' experience in the workforce in the fields of mental health, disability, education or social services
- Thorough understanding of trauma informed practice and the effects of complex trauma
- Ability to conduct assessments
- Therapy experience with complex clients
- Systemic interventions
- Critical thinking and analytical skills
- Excellent written and verbal communication skills
- Excellent formal report writing skills
- Proactive problem-solving skills.
- Excellent computer skills including all Microsoft office applications.

Desirable

- Experience and interest in conducting psychometric assessments with children.
- Advanced knowledge in specific therapies for childhood trauma, including play therapy.
- Training, group facilitation experience.

Personal qualities & behavioural traits

Essential

- You will possess a willingness and capacity to embrace the Mission and Values of the Australian Childhood Trauma Group
- Self-motivated, ability to work autonomously when required and work well within a team setting
- Be flexible and able to share discipline specific expertise with the team and work respectfully within a multidisciplinary team
- Excellent interpersonal skills, can build positive, professional relationships internally and externally, working with children, young people, families, governing bodies and other community organisations
- High level of honesty and integrity
- Maintain high levels of confidentiality
- Dynamic and creative

Relationships

This position will be trained and supported by the Clinical Services Lead with ongoing support and regular supervision.

If have read and understood the requirements of this position.

Signed:

Name:

Date:

Signed by Clinical Lead:

Name:

Date: